

Redacted ECF 117

VERSO 1-24-2015 SPREADSHEET SEVERANCE CALCULATION DATA

ID	Employee	Employee Name	Termination Date	YTD-SEB Contract	Last day worked (not including call ins)	Base Rate	Union	Actual Gross, Mon., Month, 12/31/2014	YTD-SEB including partial year	# of Vac. Wkrs-2014	Comments	Adjusted Effective Date without STD	Actual # of Weeks	Adjusted Gross, Mon., Month, as of 12/31/2014 without STD for severance	Vacation Weeks for 2014	Section 10 Vacation Pay	State	Mon.	Q1A.	MOA	Total New Payment = 180000.00 less MOA and STD + Section 10 2014 Vacation	PPC Payment, %	Severance Payment	Section 10 Vacation and Adjusted Severance
197114	2/17/1982	2/17/1982	12/31/2014	43.00	12/17/2014	628.72 UAM		66,163.80	42.50	8		52	\$66,163.80	66333.43	1326.6684	\$7,060.01	553,490.66	663,490.66	663,490.66	663,410.01	\$26,725.00	\$94,889.01		
150220	2/18/1981	12/31/2014	34.00	12/17/2014	628.72 UAM			71,100.79	33.59	9		52	\$71,100.79	71100.79	1342.0158	\$8,522.09	548,538.00	548,538.00	548,538.00	548,562.09	\$22,585.00	\$1,097.09		
159145	10/10/1974	12/31/2014	40.00	12/17/2014	628.72 UAM			57,417.73	40.25	49.00		9	\$49	\$92,732.02	68116.85	1262.227166	\$6,173.95	540,690.99	541,852.00	540,690.99	547,233.96	\$23,928.00	\$93,308.96	
140142	2/21/1978	2/21/1978	12/31/2014	37.00	12/17/2014	628.72 UAM		68,666.66	39.69	39.69		2	\$50	\$66,666.66	69966.95	1373.3382	\$8,240.00	549,448.99	549,448.99	549,448.99	557,680.00	\$24,720.00	\$92,960.00	
150161	6/20/1970	6/20/1970	12/31/2014	39.00	12/17/2014	628.72 UAM		29,418.35	39.93	39.00		35	17	\$29,418.35	29418.35	1206.24	\$7,237.44	505,700.00	544,768.00	544,768.00	547,997.44	\$32,080.00	\$90,117.44	
150422	9/24/1970	9/24/1970	12/31/2014	38.00	12/17/2014	628.72 UAM		61,158.89	39.29	39.00		53	\$81,158.89	81158.89	1318.7778	\$9,786.67	569,388.00	569,388.00	569,388.00	569,388.00	\$27,965.00	\$98,388.67		
150735	7/16/1978	7/16/1978	12/31/2014	34.00	12/17/2014	628.72 UAM		76,333.15	30.48	30.00		52	\$76,333.15	1530.68	29,188.59	\$8,054.49	505,000.00	545,853.59	545,853.59	545,853.59	546,888.98			
405222	2/20/2011	2/20/2011	12/31/2014	4.00	12/17/2014	628.44 UAM		61,134.85	3.84	3.89		7	45	\$61,134.85	61134.85	1222.6973	\$2,445.39	544,000.00	544,000.00	544,000.00	544,000.00	\$2,275.20	\$4,730.59	
150613	10/14/1981	10/14/1981	12/31/2014	33.00	12/17/2014	628.72 UAM		87,361.94	33.24	30.00		3	40	\$87,361.94	87361.94	1747.2388	\$10,463.43	549,244.00	549,244.00	549,244.00	549,323.43	\$29,420.00	\$88,903.43	
180413	5/27/1977	5/27/1977	12/31/2014	38.00	12/17/2014	628.72 UAM		76,539.22	37.02	37.00		5	47	\$76,539.22	76539.22	1530.6644	\$9,183.99	544,500.00	544,500.00	544,500.00	549,493.99	\$10,125.00	\$99,308.96	
150417	11/20/1983	11/20/1983	12/31/2014	36.00	12/17/2014	628.72 UAM		73,040.21	26.11	30.00		2	50	\$73,040.21	73040.21	1460.8042	\$8,764.83	549,000.00	549,000.00	549,000.00	547,759.83			
150775	7/16/1978	7/16/1978	12/31/2014	39.00	12/17/2014	628.72 UAM		65,306.63	36.48	30.00		52	\$65,306.63	65306.63	1246.1324	\$7,476.79	544,600.00	544,600.00	544,600.00	553,016.79	\$22,770.00	\$90,348.79		
150655	8/24/1984	8/24/1984	12/31/2014	37.00	12/17/2014	628.72 UAM		95,015.80	30.37	30.00		1	51	\$95,015.80	95015.80	1903.312	\$11,401.87	545,000.00	545,000.00	545,000.00	547,301.87	\$27,950.00	\$98,951.87	
134650	8/26/1970	8/26/1970	12/31/2014	27.00	12/17/2014	628.72 UAM		82,196.19	22.68	30.00		52	\$72,005.88	72005.88	1420.1076	\$8,520.65	544,000.00	544,000.00	544,000.00	545,900.65	\$26,904.64			
140853	2/25/1991	2/25/1991	12/31/2014	4.00	12/17/2014	628.72 UAM		82,196.19	22.68	30.00		2	50	\$42,196.19	82196.19	152,195.52	\$37,000.00	547,000.00	547,000.00	547,000.00	546,039.67	\$18,910.00	\$17,129.62	
050220	1/17/2011	1/17/2011	12/31/2014	4.00	12/17/2014	628.44 UAM		52,000.12	3.68	3.89		15	37	\$45,264.41	64693.49	1293.08922	\$2,567.74	545,000.00	545,000.00	545,000.00	546,039.67	\$18,910.00		
150307	4/12/1979	4/12/1979	12/31/2014	39.00	12/17/2014	628.44 UAM		87,362.04	35.75	30.00		52	\$87,362.04	87362.04	1747.2408	\$10,463.44	545,000.00	545,000.00	545,000.00	549,294.34	\$28,405.00	\$90,888.44		
050227	2/20/2011	2/20/2011	12/31/2014	4.00	12/17/2014	628.44 UAM		76,018.78	3.84	3.89		2	50	\$71,018.78	71018.78	1420.3765	\$2,840.75	544,500.00	544,500.00	544,500.00	547,391.15	\$2,275.20		
150702	4/5/1989	4/5/1989	12/31/2014	16.00	12/17/2014	628.44 UAM		54,105.27	16.75	16.00		5	47	\$54,105.27	54105.27	1405.9756	\$5,952.91	540,500.00	540,500.00	540,500.00	544,926.81	\$9,651.20	\$15,775.11	
150704	10/04/1973	10/04/1973	12/31/2014	4.00	12/17/2014	628.72 UAM		80,881.76	4.26	4.00		2	50	\$80,881.76	80881.76	161,685.2	\$3,233.87	547,000.00	547,000.00	547,000.00	546,495.27			
150823	10/03/1980	10/03/1980	12/31/2014	34.00	12/17/2014	628.72 UAM		65,785.54	34.38	34.00		3	49	\$61,778.09	61778.09	1235.4618	\$7,412.77	545,000.00	545,000.00	545,000.00	546,362.77	\$26,475.00	\$93,467.77	
150731	9/21/1970	9/21/1970	12/31/2014	44.00	12/17/2014	628.72 UAM		14,408.79	44.31	44.00		1	51	\$65,730.54	65730.54	1314.7108	\$7,086.26	545,000.00	545,000.00	545,000.00	551,718.26	\$21,918.00	\$19,803.26	
												44	R											
												512,007.36	14400.79	0	\$0.00									
												52	\$73,360.38	73360.38	1467.307	\$8,803.34	547,370.00	547,370.00	547,370.00	547,732.34	\$23,985.00	\$32,788.24		
150707	6/11/1982	6/11/1982	12/31/2014	33.00	12/17/2014	628.72 UAM		70,057.63	22.69	22.00		3	49	\$87,057.63	70057.63	1401.1566	\$7,007.78	541,000.00	541,000.00	541,000.00	548,465.78	\$15,780.00	\$22,785.78	
050767	8/27/1981	8/27/1981	12/31/2014	33.00	12/17/2014	628.72 UAM		75,262.02	33.37	30.00		52	\$75,262.02	75262.02	105,258.6	\$10,031.55	546,776.00	546,776.00	546,776.00	546,801.55	\$25,085.00	\$22,916.55		
150726	9/19/1970	9/19/1970	12/31/2014	30.00	12/17/2014	628.72 UAM		31,999.83	35.53	36.00		26	26	\$31,999.83	31999.83	1206.24	\$7,237.44	544,000.00	544,000.00	544,000.00	546,776.00	\$24,800.00	\$24,072.44	
150740	10/24/1983	10/24/1983	12/31/2014	31.00	12/17/2014	628.72 UAM		58,899.49	31.21	31.00		3	49	\$58,899.49	58899.49	1206.24	\$7,237.44	544,000.00	544,000.00	544,000.00	545,501.32	\$18,950.00	\$16,550.32	
003330	7/25/2011	7/25/2011	12/31/2014	3.00	12/17/2014	628.72 UAM		68,888.63	8.44	8.00		4	48	\$68,888.63	68888.63	1377.726	\$2,755.55	546,000.00	546,000.00	546,000.00	547,350.75	\$2,297.60	\$5,053.15	
150709	7/10/1989	7/10/1989	12/31/2014	24.00	12/17/2014	628.72 UAM		74,948.91	24.50	24.00		2	50	\$74,948.91	74948.91	1489.872	\$8,053.37	545,000.00	545,000.00	545,000.00	546,973.87	\$17,990.00	\$26,887.87	
150870	12/15/2009	12/15/2009	12/31/2014	32.00	12/17/2014	628.72 UAM		94,558.81	37.88	30.00		52	\$94,558.81	94558.81	1891.7182	\$11,310.31	547,000.00	547,000.00	547,000.00	548,660.31	\$33,655.00	\$45,005.31		
150740	4/10/1977	4/10/1977	12/31/2014	33.00	12/17/2014	628.72 UAM		59,596.39	37.73	37.00		0	52	\$59,596.39	59596.39	1465.6246	\$5,006.50	547,000.00	547,000.00	547,000.00	547,756.90	\$24,460.00	\$28,396.90	
005331	7/25/2011	7/25/2011	12/31/2014	3.00	12/17/2014	628.72 UAM		62,669.62	3.44	3.00		1	51	\$59,596.39	59596.39	1206.24	\$7,237.44	544,000.00	544,000.00	544,000.00	545,000.00	\$13,064.00	\$20,664.64	
002020	8/27/2010	8/27/2010	12/31/2014	4.00	12/17/2014	628.72 UAM		85,921.23	4.28	4.00		2	50	\$85,921.23	85921.23	1718.4246	\$8,495.85	545,000.00	545,000.00	545,000.00	547,057.18	\$27,257.20	\$4,781.98	
050220	7/25/2011	7/25/2011	12/31/2014	3.00	12/17/2014	628.44 UAM		86,566.24	3.44	3.00		3	49	\$86,566.24	86566.24	1206.24	\$7,237.44	544,000.00	544,000.00	544,000.00	545,136.85	\$14,040.00	\$6,676.85	
150948	3/20/1991	3/20/1991	12/31/2014	22.00	12/17/2014	628.72 UAM		61,409.49	22.13	22.00		4	48	\$60,409.49	60409.49	1219.40	\$12,455.00	545,000.00	545,000.00	545,000.00	546,013.05	\$27,275.20	\$5,737.85	
150912	5/21/1986	5/21/1986	12/31/2014																					

<u>ID Number</u>	<u>Original Hire Date</u>	<u>Seniority Date</u>	<u>Termination Date</u>
137214	2/17/1972	2/17/1972	12/31/2014
136220	2/18/1981	2/18/1981	12/31/2014
139145	10/10/1974	10/10/1974	12/31/2014
140142	2/21/1978	2/21/1978	12/31/2014
135167	6/30/1976	6/30/1976	12/31/2014
136427	9/24/1976	9/24/1976	12/31/2014
138735	7/16/1976	7/16/1976	12/31/2014
803228	2/28/2011	2/28/2011	12/31/2014
136613	10/14/1981	10/14/1981	12/31/2014
138413	5/27/1977	5/27/1977	12/31/2014
136417	11/28/1988	11/28/1988	12/31/2014
137775	7/16/1976	7/16/1976	12/31/2014
136655	8/24/1984	8/24/1984	12/31/2014
134995	8/28/1987	8/28/1987	12/31/2014
140430	2/20/1991	2/20/1991	12/31/2014
803220	1/17/2011	1/17/2011	12/31/2014
135307	4/12/1979	4/12/1979	12/31/2014
803227	2/28/2011	2/28/2011	12/31/2014
137030	4/5/1999	4/5/1999	12/31/2014
803205	9/27/2010	9/27/2010	12/31/2014
138074	10/4/1972	10/4/1972	12/31/2014
138823	10/6/1980	10/6/1980	12/31/2014
139731	9/21/1970	9/21/1970	12/31/2014
134695	4/16/1980	4/16/1980	12/31/2014
137072	5/11/1992	5/11/1992	12/31/2014

VERSO 1-24-2015 SPREADSHEET SEVERANCE CALCULATION DATA													
YOS-SEN Contract	(Last day physical y working) (not including call ins)	Base Rate	Union	Actual Gross Wages through 12/31/2014	YOS-SEN Including partial year	YOS- SEN excl. partial year	# of Vac Wks-2015	Comments	Adjusted Wks less 52 without STD	Actual # of Wks	Adjusted Gross Wages as of 12/31/2014 without STD for Severance	Vacation Wages for 2015	
43.00	12/17/2014	\$28.72	IAM	66,163.90	42.90	42.00	6			52	\$66,163.90	66333.42	
34.00	12/17/2014	\$28.72	IAM	71,100.79	33.89	33.00	6			52	\$71,100.79	71100.79	
40.00	12/17/2014	\$28.72	IAM	57,417.73	40.25	40.00	6			9	43	\$52,732.02	68116.36
37.00	12/28/2014	\$28.72	IAM	68,666.66	36.88	36.00	6			2	50	\$68,666.66	68666.66
39.00	12/17/2014	\$28.72	IAM	29,418.35	38.53	38.00	6			35	17	\$29,418.35	29418.35
38.00	12/17/2014	\$30.79	IAM	81,138.89	38.29	38.00	6			52	\$81,138.89	81138.89	
38.00	12/17/2014	\$28.72	IAM	76,533.15	38.48	38.00	6			52	\$76,181.72	76533.15	
4.00	12/17/2014	\$28.44	IAM	61,134.86	3.84	3.00	2			7	45	\$61,134.86	61134.86
33.00	12/17/2014	\$30.79	IAM	87,361.94	33.24	33.00	6			3	49	\$87,361.94	87361.94
38.00	12/17/2014	\$30.79	IAM	76,533.22	37.62	37.00	6			5	47	\$76,533.22	76533.22
26.00	12/17/2014	\$30.79	IAM	73,040.21	26.11	26.00	6			2	50	\$73,040.21	73040.21
38.00	12/17/2014	\$28.72	IAM	62,306.62	38.48	38.00	6			52	\$62,306.62	62306.62	
30.00	12/17/2014	\$28.72	IAM	95,015.60	30.37	30.00	6			1	51	\$95,015.60	95015.60
27.00	12/17/2014	\$30.79	IAM	71,005.38	27.36	27.00	6			52	\$71,005.38	71005.38	
24.00	12/17/2014	\$30.79	IAM	82,196.19	23.88	23.00	5			2	50	\$82,196.19	82196.19
4.00	12/17/2014	\$28.44	IAM	52,000.12	3.96	3.00	2			15	37	\$45,264.41	64693.49
36.00	12/17/2014	\$30.16	IAM	87,362.04	35.75	35.00	6			52	\$87,362.04	87362.04	
4.00	12/17/2014	\$28.44	IAM	71,018.78	3.84	3.00	2			2	50	\$71,018.78	71018.78
16.00	12/17/2014	\$30.16	IAM	54,105.27	15.75	15.00	4			5	47	\$51,645.27	70298.88
4.00	12/17/2014	\$30.16	IAM	80,831.76	4.26	4.00	2			2	50	\$80,831.76	80831.76
42.00	12/17/2014	\$28.72	IAM	61,773.09	42.27	42.00	6			3	49	\$61,773.09	61773.09
34.00	12/17/2014	\$28.72	IAM	65,735.54	34.26	34.00	6			1	51	\$65,735.54	65735.54
44.00	12/17/2014	\$28.72	IAM	14,408.79	44.31	44.00	6	Not eligible for Section 10 (2015 Vacation)	44	8			
35.00	12/31/2014	\$28.72	IAM	73,360.35	34.73	34.00	6			52	\$12,007.36	14408.79	
23.00	12/17/2014	\$30.79	IAM	70,057.83	22.65	22.00	5			3	49	\$73,360.35	73360.35

	<u>Section 10 -</u> <u>2015</u> <u>Vacation</u> <u>Payout</u>	<u>Maine</u> <u>State</u> <u>Severance</u>	<u>CBA</u> <u>Severance</u>	<u>MOA</u> <u>Severance</u>	<u>Total New</u> <u>Payment =</u> <u>MOA excl</u> <u>STD +</u> <u>Section 10-</u> <u>2015</u> <u>Vacation</u>	<u>50%</u> <u>1/08/2015</u> <u>MOA</u> <u>Severance</u>	<u>Remaining</u> <u>Payment</u> <u>(Section 10</u> <u>2015</u> <u>Vacation</u> <u>and</u> <u>Adjusted</u> <u>Severance</u>
<u>Weekly Rate</u>							
1326.6684	\$7,960.01	\$53,450.00	\$49,398.40	\$53,450.00	\$61,410.01	\$26,725.00	\$34,685.01
1422.0158	\$8,532.09	\$45,130.00	\$39,059.20	\$45,130.00	\$53,662.09	\$22,565.00	\$31,097.09
1362.327166	\$8,173.96	\$49,060.00	\$45,952.00	\$49,060.00	\$57,233.96	\$23,925.00	\$33,308.96
1373.3332	\$8,240.00	\$49,440.00	\$42,505.60	\$49,440.00	\$57,680.00	\$24,720.00	\$32,960.00
1206.24	\$7,237.44	\$65,760.00	\$44,803.20	\$65,760.00	\$72,997.44	\$32,880.00	\$40,117.44
1622.7778	\$9,736.67	\$59,300.00	\$46,800.80	\$59,300.00	\$69,036.67	\$29,650.00	\$39,386.67
1530.6663	\$9,183.98	\$55,680.00	\$43,654.40	\$55,680.00	\$64,863.98	\$27,965.00	\$36,898.98
1222.6972	\$2,445.39	\$4,080.00	\$4,550.40	\$4,550.40	\$6,995.79	\$2,275.20	\$4,720.59
1747.2388	\$10,483.43	\$58,840.00	\$40,642.80	\$58,840.00	\$69,323.43	\$29,420.00	\$39,903.43
1530.6644	\$9,183.99	\$60,250.00	\$46,800.80	\$60,250.00	\$69,433.99	\$30,125.00	\$39,308.99
1460.8042	\$8,764.83	\$37,990.00	\$32,021.60	\$37,990.00	\$46,754.83	\$18,995.00	\$27,759.83
1246.1324	\$7,476.79	\$45,540.00	\$43,654.40	\$45,540.00	\$53,016.79	\$22,770.00	\$30,246.79
1900.312	\$11,401.87	\$55,900.00	\$34,464.00	\$55,900.00	\$67,301.87	\$27,950.00	\$39,351.87
1420.1076	\$8,520.65	\$36,870.00	\$33,253.20	\$36,870.00	\$45,390.65	\$18,435.00	\$26,955.65
1643.9238	\$8,219.62	\$37,820.00	\$29,558.40	\$37,820.00	\$46,039.62	\$18,910.00	\$27,129.62
1293.869822	\$2,587.74	\$3,680.00	\$4,550.40	\$4,550.40	\$7,138.14	\$2,275.20	\$4,862.94
1747.2408	\$10,483.44	\$58,810.00	\$43,430.40	\$58,810.00	\$69,293.44	\$29,405.00	\$39,888.44
1420.3756	\$2,840.75	\$4,270.00	\$4,550.40	\$4,550.40	\$7,391.15	\$2,275.20	\$5,115.95
1405.977565	\$5,623.91	\$16,490.00	\$19,302.40	\$19,302.40	\$24,926.31	\$9,651.20	\$15,275.11
1616.6352	\$3,233.27	\$6,470.00	\$4,825.60	\$6,470.00	\$9,703.27	\$3,235.00	\$6,468.27
1235.4618	\$7,412.77	\$52,950.00	\$48,249.60	\$52,950.00	\$60,362.77	\$26,475.00	\$33,887.77
1314.7108	\$7,888.26	\$43,830.00	\$39,059.20	\$43,830.00	\$51,718.26	\$21,915.00	\$29,803.26
0	\$0.00	\$66,050.00	\$50,547.20	\$66,050.00			
1467.207	\$8,803.24	\$47,970.00	\$40,208.00	\$47,970.00	\$66,050.00	\$31,700.00	\$34,350.00
1401.1566	\$7,005.78	\$31,460.00	\$28,326.80	\$31,460.00	\$56,773.24	\$23,985.00	\$32,788.24

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137687	8/27/1981	8/27/1981	12/31/2014
137735	7/1/1976	7/1/1976	12/31/2014
137810	10/24/1983	10/24/1983	12/31/2014
803320	7/25/2011	7/25/2011	12/31/2014
137296	4/9/1989	7/9/1990	12/31/2014
140800	2/23/1977	2/23/1977	12/31/2014
135870	12/18/2006	8/25/1984	12/31/2014
138740	4/18/1977	4/18/1977	12/31/2014
803321	7/25/2011	7/25/2011	12/31/2014
803206	9/27/2010	9/27/2010	12/31/2014
803322	7/25/2011	7/25/2011	12/31/2014
139489	2/20/1991	11/20/1992	12/31/2014
139812	5/21/1986	5/21/1986	12/31/2014
803324	7/25/2011	4/23/2012	12/31/2014
803326	7/25/2011	8/21/2012	12/31/2014
139569	8/27/1987	8/27/1987	12/31/2014
803208	9/27/2010	9/27/2010	12/31/2014
141076	3/20/1984	3/20/1984	12/31/2014
137703	1/4/1993	1/4/1993	12/31/2014
139138	1/6/1992	1/6/1992	12/31/2014
134645	8/8/1975	8/8/1975	12/31/2014
139699	10/19/1987	10/19/1987	12/31/2014
140199	5/7/1986	5/7/1986	12/31/2014
138826	10/5/1979	10/5/1979	12/31/2014
140863	3/8/1976	3/8/1976	12/31/2014
139424	3/14/1988	3/14/1988	12/31/2014
136578	5/7/1990	5/7/1990	12/31/2014

VERSO 1-24-2015 SPREADSHEET SEVERANCE CALCULATION DATA														
33.00	12/31/2014	\$30.79	IAM	75,262.92	33.37	33.00	6				52	\$75,262.92	75262.92	
39.00	12/17/2014	\$28.72	IAM	31,999.83	38.53	38.00	6				26	26	\$31,999.83	32675.67
31.00	12/17/2014	\$30.16	IAM	59,893.49	31.21	31.00	6				3	49	\$59,893.49	59893.49
3.00	12/17/2014	\$28.72	IAM	68,888.63	3.44	3.00	2	4 weeks minimum at 40 hours per MOA			4	48		
24.00	12/17/2014	\$28.72	IAM	74,948.91	24.50	24.00	6				2	50	\$74,948.91	74948.91
38.00	12/17/2014	\$30.79	IAM	94,585.91	37.88	37.00	6				52	\$94,585.91	94585.91	
30.00	12/31/2014	\$30.79	IAM	84,781.63	30.37	30.00	3				0	52	\$82,614.49	84781.63
38.00	12/17/2014	\$28.72	IAM	59,596.39	37.73	37.00	6				1	51	\$59,596.39	59596.39
3.00	12/17/2014	\$28.44	IAM	62,669.62	3.44	3.00	2	4 weeks minimum at 40 hours per MOA			1	51		
4.00	12/17/2014	\$28.72	IAM	85,921.23	4.26	4.00	2				2	50	\$62,669.62	62669.62
3.00	12/17/2014	\$28.44	IAM	86,566.24	3.44	3.00	2	4 weeks minimum at 40 hours per MOA			52		\$85,921.23	85921.23
22.00	12/17/2014	\$28.72	IAM	61,409.49	22.13	22.00	5				4	48	\$86,566.24	86566.24
29.00	12/31/2014	\$28.72	IAM	40,743.87	28.63	28.00	6				26	26	\$61,409.49	61409.49
3.00	12/17/2014	\$28.44	IAM	65,432.76	2.69	2.00	2	Received severance in 2011 then rehired; 4 wks minimum per MOA			5	47		
2.00	12/17/2014	\$28.44	IAM	76,364.36	2.36	2.00	2	Received severance in 2011 then rehired; 4 wks minimum per MOA			3	49	\$65,432.76	65432.76
27.00	12/17/2014	\$28.72	IAM	78,542.04	27.36	27.00	6				0	52	\$76,364.36	76364.36
4.00	12/17/2014	\$30.79	IAM	70,224.62	4.26	4.00	2				4	48	\$77,722.04	80118.68
31.00	12/17/2014	\$28.72	IAM	66,907.71	30.80	30.00	6				52	\$70,224.62	70224.62	
22.00	12/17/2014	\$28.72	IAM	102,099.15	22.00	22.00	5				1	51	\$66,907.71	66907.71
23.00	12/17/2014	\$28.72	IAM	68,942.00	23.00	23.00	5				52	\$102,099.15	102554.19	
39.00	12/17/2014	\$28.72	IAM	66,613.05	39.42	39.00	6				2	50	\$68,942.00	68942.00
27.00	12/17/2014	\$28.72	IAM	71,299.40	27.22	27.00	6				2	50	\$66,613.05	66613.05
29.00	12/27/2014	\$28.72	IAM	75,615.48	28.67	28.00	6				52	\$71,299.40	71299.40	
35.00	12/17/2014	\$28.72	IAM	64,193.13	35.26	35.00	6				52	\$75,615.48	75615.48	
39.00	12/17/2014	\$28.72	IAM	71,365.27	38.84	38.00	6				52	\$64,193.13	64193.13	
27.00	12/17/2014	\$30.79	IAM	77,754.08	26.82	26.00	6				52	\$71,365.27	71365.27	
25.00	12/17/2014	\$29.02	IAM	66,193.05	24.67	24.00	6				6	46	\$77,754.08	78323.70
													\$64,670.19	66193.05

VERSO 1-24-2015 SPREADSHEET SEVERANCE CALCULATION DATA

VERSO 1-24-2015 SPREADSHEET SEVERANCE CALCULATION DATA						
1505.2584	\$9,031.55	\$47,770.00	\$40,642.80	\$47,770.00	\$56,801.55	\$23,885.00
1206.24	\$7,237.44	\$46,770.00	\$44,803.20	\$46,770.00	\$54,007.44	\$25,335.00
1266.72	\$7,600.32	\$37,900.00	\$37,398.40	\$37,900.00	\$45,500.32	\$28,672.44
		\$4,310.00	\$3,446.40	\$4,595.20		\$26,550.32
1377.7726	\$2,755.55				\$7,350.75	\$2,297.60
1498.9782	\$8,993.87	\$35,980.00	\$27,571.20	\$35,980.00	\$44,973.87	\$17,990.00
1891.7182	\$11,350.31	\$67,310.00	\$46,800.80	\$67,310.00	\$78,660.31	\$33,655.00
1695.6326	\$5,086.90	\$47,670.00	\$36,948.00	\$47,670.00	\$52,756.90	\$24,460.00
1206.24	\$7,237.44	\$43,240.00	\$43,654.40	\$43,654.40	\$50,891.84	\$21,827.20
		\$3,690.00	\$3,412.80	\$4,550.40		\$29,064.64
1253.3924	\$2,506.78				\$7,057.18	\$2,275.20
1718.4246	\$3,436.85	\$6,880.00	\$4,595.20	\$6,880.00	\$10,316.85	\$3,440.00
		\$5,000.00	\$3,412.80	\$4,550.40		\$6,876.85
1731.3248	\$3,462.65				\$8,013.05	\$2,275.20
1228.1898	\$6,140.95	\$28,150.00	\$25,273.60	\$28,150.00	\$34,290.95	\$14,075.00
1206.24	\$7,237.44	\$43,880.00	\$33,315.20	\$43,880.00	\$51,117.44	\$21,940.00
		\$0.00	\$3,412.80	\$4,550.40		\$29,177.44
1308.6552	\$2,617.31				\$7,167.71	\$2,275.20
		\$0.00	\$2,275.20	\$4,550.40		\$4,892.51
1527.2872	\$3,054.57				\$7,604.97	\$2,275.20
1602.373599	\$9,614.24	\$40,360.00	\$31,017.60	\$40,360.00	\$49,974.24	\$20,395.00
1404.4924	\$2,808.98	\$5,860.00	\$4,926.40	\$5,860.00	\$8,668.98	\$2,930.00
1338.1542	\$8,028.93	\$38,610.00	\$35,612.80	\$38,610.00	\$46,638.93	\$19,305.00
2051.0838	\$10,255.42	\$44,050.00	\$25,273.60	\$44,050.00	\$54,305.42	\$22,025.00
1378.84	\$6,894.20	\$30,500.00	\$26,422.40	\$30,500.00	\$37,394.20	\$15,250.00
1332.261	\$7,993.57	\$51,960.00	\$44,803.20	\$51,960.00	\$59,953.57	\$25,980.00
1425.988	\$8,555.93	\$38,510.00	\$31,017.60	\$38,510.00	\$47,065.93	\$19,255.00
1512.3096	\$9,073.86	\$40,720.00	\$33,315.20	\$40,720.00	\$49,793.86	\$20,360.00
1283.8626	\$7,703.18	\$43,210.00	\$40,208.00	\$43,210.00	\$50,913.18	\$21,605.00
1427.3054	\$8,563.83	\$52,160.00	\$44,803.20	\$52,160.00	\$60,723.83	\$26,080.00
1566.474	\$9,398.84	\$38,880.00	\$33,253.20	\$38,880.00	\$48,278.84	\$19,440.00
1323.861	\$7,943.17	\$33,750.00	\$29,020.00	\$33,750.00	\$41,693.17	\$16,215.00
						\$25,478.17

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140745	4/16/1975	12/31/2014
137009	9/9/1971	12/31/2014
137264	7/9/1990	12/31/2014
136917	10/6/2001	12/31/2014
135063	2/20/1991	12/31/2014

VERSO 1-24-2015 SPREADSHEET SEVERANCE CALCULATION DATA														
40.00	12/17/2014	\$30.79	IAM	61,462.04	39.74	39.00	6			10	42	\$57,303.47	71150.33	
43.00	12/17/2014	\$28.72	IAM	70,660.22	43.34	43.00	6				52	\$70,660.22	70660.22	
24.00	12/17/2014	\$26.92	IAM	54,258.50	24.50	24.00	6				7	45	\$51,037.08	54258.50
13.00	12/17/2014	\$28.72	IAM	62,234.91	13.24	13.00	4			1	51	\$62,234.91	62234.91	
24.00	12/17/2014	\$30.79	IAM	94,864.91	23.88	23.00	5				52	\$94,864.91	94864.91	

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1423.00651	\$8,538.04	\$53,220.00	\$49,264.00	\$63,220.00	\$61,758.04	\$24,632.00	\$37,126.04
1413.2044	\$8,479.23	\$58,440.00	\$49,398.40	\$58,440.00	\$66,919.23	\$29,220.00	\$37,699.23
1130.64	\$6,783.84	\$27,220.00	\$25,843.20	\$27,220.00	\$34,003.84	\$13,565.00	\$20,438.84
1244.6982	\$4,978.79	\$15,870.00	\$14,934.40	\$15,870.00	\$20,848.79	\$7,935.00	\$12,913.79
1897.2982	\$9,486.49	\$41,960.00	\$29,558.40	\$41,960.00	\$51,446.49	\$20,980.00	\$30,466.49